



**RCE OVERSEAS**

ENERGY & CONSTRUCTION



**> COMPANY PROFILE**  
2014-2015



# YOUR **TRUSTED PARTNER**

## **> IN ALL YOUR**

- ROAD
- INFRASTRUCTURE
- CONSTRUCTION
- ENERGY PROJECTS



> ABOUT  
**RCE OVERSEAS**







# ABOUT **RCE OVERSEAS**

HADO Nigeria Ltd. and Fadicom International Ltd. have come together to capitalize on their 20 years of accumulated experience in the road, construction, and energy sectors. With an extensive and expert permanent structure in Nigeria, **RCE OVERSEAS** can promptly offer turnkey solutions to a wide range of customer profiles, from government agencies to oil companies and private sector companies and institutions. Our extensive list of trusted international partners ensures that all our products and services meet the highest international quality standards.





# OUR **CORE BUSINESSES**

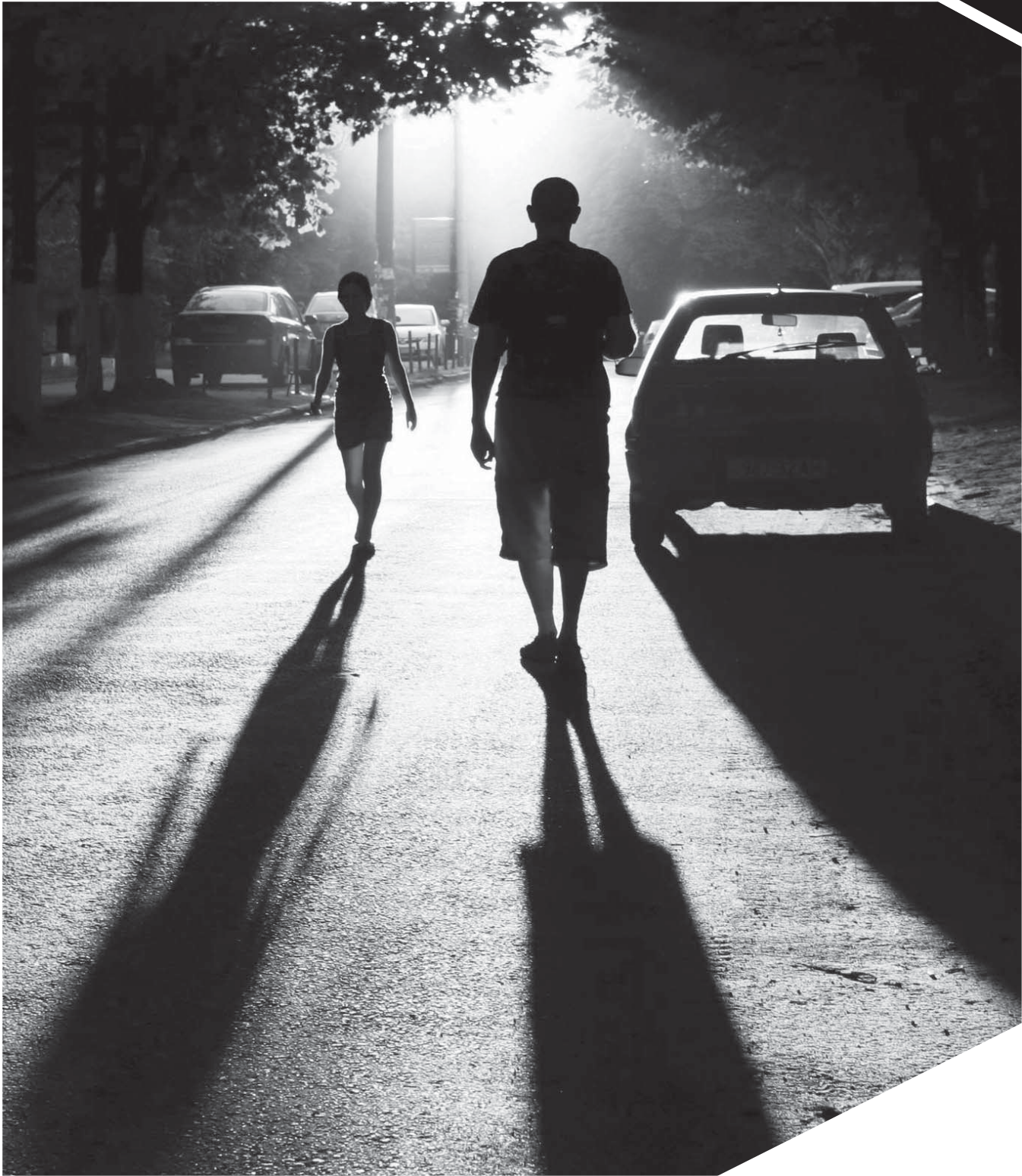
Our expertise focuses on providing turnkey solutions in three core businesses: road infrastructure, construction, and energy.

# OUR **SETUP**

- **RCE OVERSEAS** has a permanent presence in Nigeria, made up of expert human capital as well as machinery and hardware, giving it the ability to respond immediately to customer requests and deploy people and materials on site within minimal time delays.







OUR

# HUMAN CAPITAL

**RCE OVERSEAS** is the sum total of its people. It is the small, everyday actions, decisions, judgments, and behaviours of every single person employed at any level of the organisation and at any stage of the operation that determines the type of company **RCE OVERSEAS** is and becomes. That is why it is crucial to hire people who resemble **RCE OVERSEAS** and who believe in the same core values **RCE OVERSEAS** believes in. Our HR Department strives to listen to its body of employees, to offer council, advice, opportunities to develop and grow, and a nurturing, healthy environment to ensure that our employees build a strong sense of belonging and loyalty to a cohesive entity. It is our aim to create, nurture, and maintain a dedicated, responsible, ethical, professional **RCE OVERSEAS** family.





# OUR STAKEHOLDERS

- Our customer list includes governmental and public sector entities as well as members of the private sector. We have worked extensively with the leading oil companies present in Nigeria and have a high expertise in catering to their specific complex needs. Our suppliers and international partners list include some of the leading names and specialized providers across our three core businesses.



# OUR QUALITY

- **RCE OVERSEAS** is committed to the highest levels of quality and maintains on-going quality, health, and safety controls throughout all the stages of its activities, from planning to drawing, execution, implementation, and hand-over. We follow the most stringent quality control and procedures. Our internal manuals and control sheets are OSHA-compliant.





# OUR **VALUES**

**RCE OVERSEAS** believes and upholds several core ethical values, which govern the way we do business, the way we treat our employees, the way we deal with our stakeholders, and the way we perceive our future growth and evolution.




➤ **At RCE OVERSEAS, we believe in:**

- Respect for people and the environment.
- Equal opportunity in hiring and promoting our employees and in dealing with and servicing our many stakeholders.
- Integrity in our dealings with our employees and stakeholders.
- Transparency in everything we do.
- Accountability for all our actions, products, and services.
- We give priority to local content and Nigerian resources through all the way.



# OUR **VISION**

To be Nigeria's leading provider of turnkey solutions in our three core businesses of road infrastructure, construction and energy.



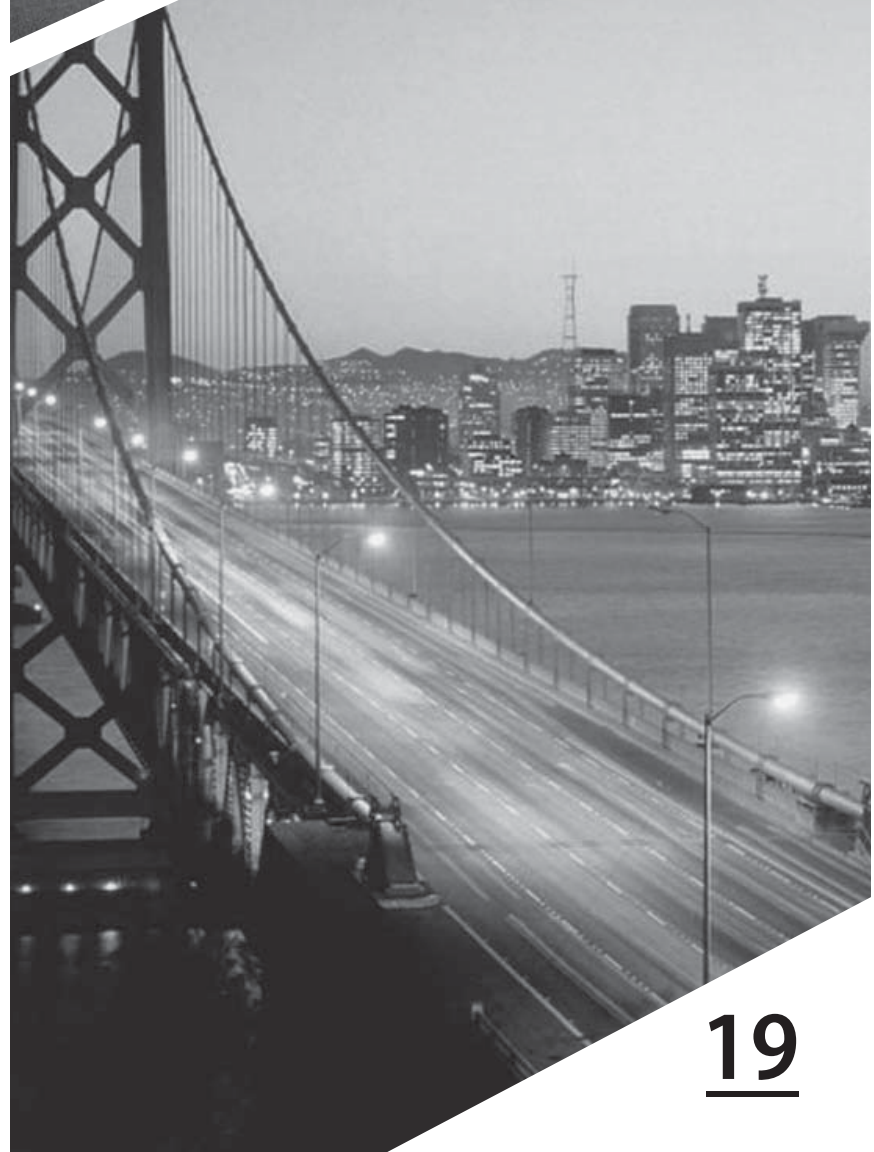




# OUR ACTIVITIES

- In all three of our core businesses, **RCE OVERSEAS** offers full-line, turnkey solutions that span the entire cycle of a product or a service from engineering, procurement to contracting and operation and maintenance. Our core team is capable of handling the most complex of jobs, and if more human capital is need, we are able to hire, train, and oversee new staff required for every project.







# ROADS

- Design and execution of road and highway projects
- Equipment rental
- Asphalt plants
- Crushing plants

# CONSTRUCTION

- Governmental, private, commercial, and industrial buildings
- Airport facilities
- Oil & Gas facilities
- Industrial kitchens
- Portakabins and life camps
- Structural and fabrication services
- Warehouses
- Fire fighting facilities



# ENERGY

- EPC services for power generation, transmission, and distribution networks
- Power rental
- Highway and street lighting
- Supply of electrical equipment for OHTL and distribution networks
- MEP execution
- Deployment of smart meters networks
- Operation and maintenance



# SECURITY SYSTEMS

- Watch towers
- CCTV systems
- Access control systems
- Visitor management systems
- Industrial public address systems and wireless sirens
- Industrial UPS
- Operation and maintenance of yards





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